



---

**William E. Swank, Jr.**

## SUMMARY OF QUALIFICATIONS

Technology Executive with over 20 years of experience in systems integration and implementation, financial analysis/reporting and business process analysis concentrating on large scale enterprise wide systems and software. Working through out the United States and Europe in the collaborative, legal, automotive and direct procurement industries has gained valuable experience in key areas:

- Legal Office Automation Process, Technology and Best Practices
- Strategic Sourcing Best Practices
- Supply Chain Optimization
- Business Intelligence/Statistics/Analytics
- Project/program management
- Software development methodologies
- Product development methodologies
- Transactional based software applications
- Client/Server Technologies
- Large Scale system design and migration
- Applications architecture assessment and design
- Business Development
- Financial Reporting and Analysis
- All facets of Operations Management

---

## EXPERIENCE

**Lime Systems**, *Plymouth Meeting, Pennsylvania*  
President and CEO

**2004 - present**

Reporting to the board, responsibilities include all facets of managing, selling and running a small, rapidly growing computer product, software and solutions company. Managed Sales, Operations, Product Development and Delivery personnel. Sales increased in excess of 100% year-over-year while maintaining profitability and fueling growth.

### Software Platform Selection and Negotiation

Worked with a client who wanted to enhance their service offering through the creation of a Web 2.0 web application designed to support their off-line activities. Performed an extensive market identification of the desired features and functions concentrating on time-to-market and functionality fit above all else. The project allowed the client to realize a cost saving of \$300,000 for the functionality fit desired. Subsequent negotiations resulted in an increase of intellectual property liability protection by \$500,000.

Inc 500 top 5 Growth Company

Worked extensively with a client in the health care industry that reached an over 3,800% three year growth rate and annual revenue in excess of \$25 million. Project involved a series of large scale projects all designed to identify and correct operational inefficiencies, enhance customer satisfaction and fund tomorrow's growth.

*Interim CIO:* Addressed a need to bring professional management to address the problems resulting from several years of stellar growth. Managed all technical resources and with the CEO developed a 3 year strategic technical plan that would align the technology with the business goals and objectives.

*Large Scale CRM Implementation:* Project began with exhaustive and extensive software selection process based on end user business requirements and revised business processes. After selection, the project moved into the implementation phase which involved extensive software customization and integration with 4 systems and call recording applications.

*Claim Analytics Software Platform Selection:* Based on the top level business need to provide a large scale reporting and analytics platform for the fast growing company client base to review and benchmark pharmacy claim data performed requirements analysis, software selection, procurement and implementation.

*Pharmacy Claims Audit Software:* Involved a project that understood and documented the functionality of the first version of internally developed pharmacy claim audit software. Conducted competitive interviews and end user envisioning sessions to gather requirements for the next version of this software.

*Mail Order Pharmacy Selection:* Working directly with the CEO and under the umbrella of a sister company, Rittenhouse Consulting, worked to define the selection criteria for a new mail order pharmacy vender, conducted extensive vender selection and review, Created analytics software used in the selection and audit process and completed letter of agreement negotiations. Project resulted in excess of \$5 million annual cost savings delivered straight to the bottom line.

#### Law Firm CRM Selection Expert

Serve in the capacity Law Firm technology expert for a large scale Law Firm CRM selection and implementation project. Organized both pre-sales and client meetings defined project feature and function set and guided the project team through product analysis and selection.

#### B2B Travel Exchange

The project involved overseeing all staff and facets of the development of a highly rated travel site that connects travel agents with travel suppliers and other opportunities designed to assist the small agent with growing their business.

#### Ring Tone Business to Consumer Web Site

Provided overall management of the discovery, development, launch and enhancement phase of this project involving the move of a brick and mortar provider of 900/800 telephone content to the internet. Provided day-to-day support as needed and oversaw project profit and loss, utilization, client satisfaction, issue escalation and resolution, delivery methodology and other items as needed. Final site was sold for over \$1 million and the new client was retained which represented a 400% return on investment.

#### Verticalnet, Malvern, Pennsylvania

2002 - 2004

Account Director

Responsibilities include ensuring overall success of the relationship between Verticalnet and the client. Owns overall coordination of all activities associated with a client, such as implementation, roll-out and on-going optimization. Coordinate as needed with Verticalnet Sales prospect proposals and presentations. Maintain coordination with and direction of consulting implementation personnel.

#### Large Scale Multi Enterprise Business Intelligence and Analytics Implementation

Direct hands-on day-to-day management responsibilities to design and implement large scale multi enterprise business intelligence platform designed to aggregate and benchmark corporate financial and

enterprise data from 600 diverse businesses for purpose of identifying areas of collaboration, sourcing opportunity discovery and cost savings reduction. Resultant solution constructed business ontology and taxonomy, OLAP cube creation, training and final analysis.

#### Leading Global House Wares Manufacturer and Retailer

Assumed the AD role on this multi phase project using Order Management, Collaborative Planning and Strategic Sourcing. Worked with KPMG Consulting and the implementation partner to implement a system for reducing stock levels and lead times, enabling order visibility amongst suppliers and sub-suppliers and the aggregation of purchasing volumes to generate stronger procurement leverage across the supply chain.

#### Large European Wireless Vendor

Led a team to re-scope, plan and propose a methodology for the implementation of Planning and Order Management. This effort resulted in a go forward decision from the client that is expected to result in an implementation of the proposed solution. Integration w/ SAP and Channel Partners

#### Midwest Cabinet Manufacturer

Oversaw three project work streams to implement Spend Analytics, Supplier Scorecard, Supplier Portal, Quality Analysis and Correction System and New Materials Testing. Acted in the capacity of an SME around analytics best practices and working to drive the savings through the supply chain. Project was responsible for realizing savings of over 5% of Direct Materials Spend. Provided additional assistance with the integration of an acquisition into the solution set.

#### Remained after 99.5% of colleagues were downsized

### **Verticalnet Solutions, San Francisco, California**

**2001 - 2002**

Director of Professional Services

Project responsibilities included assembling, coordinating, reporting and overseeing multiple project teams for both internal and external projects involving the productization and implementation of software to enable and support supply chain collaboration. Operational responsibilities included overseeing the East Coast Professional Services Operations responsible for assisting in recruiting, staffing, retention, performance management and other operational issues as needed. Involved working with 20 direct reports on a project as well as a performance basis.

#### High Technology Supplier Collaboration and Exchange

Placed between Verticalnet and Converge to oversee the product development and implementation of the Technology Platform. Oversaw \$60 million in license and project billings, multi location project staff and locations and 50 personnel. Responsible for maintaining the relationship with this strategic and important Verticalnet client. Project scope involved planning, development and implementation and production support around Structured Negotiation, Supply and Demand Match Planning, Automatic Message Delivery, Bill of Materials Management, Integrated Product Testing, Content Management and Sourcing Events. Developed and implemented "Best Practices" project reporting, documentation and delivery.

#### B2B Commercial Loan Exchange, Horsham, PA

Scope of the MortgageRamp project involved performing requirements analysis, implementation, integration, development and deployment of a B2B Exchange for multi-tenant commercial mortgages. Project involved implementing and integrating C2 Suite and an accelerated deployment schedule for the Trading Platform. Project responsibilities identifying resources, coordinating team activities, project scoping, securing project funding, facilitating requirements meetings, managing client expectations, overseeing all project activities and client satisfaction.

#### Downsized over 100 members of staff

### **Omnient Corporation, Blue Bell, Pennsylvania**

**1999 - 2000**

## General Manager

Operational responsibilities included day-to-day management of the operation of the enterprise including the accounting, financing, investing, facilities, project delivery, staffing and sales functions. Developed and implemented business process methodologies to ensure high quality e-business project scoping, specification and delivery. Served as a member of the Executive Committee reporting to the CEO and Chairman and chaired the enterprise wide Management Committee. Project responsibilities included managing delivery and implementation teams for those projects that fell into a "critical success" status or for which subject matter expertise was needed.

### Accounts Receivable B2B Factor Exchange, Hoboken, NY

Scope of the project involved assembling and directing a project team to support additional implementation teams building a B2B Receivable Factor Exchange. Role of the project was to provide subject matter expertise, manage client expectations, manage the overall account, assist and direct the project manager to ensure client satisfaction.

### B2B Exchange for Legal Services, Philadelphia, PA

Worked on the initial sale, provided subject matter expertise and managed the implementation team for a client wishing to examine and implement a B2B legal services exchange with a client base of Fortune 100 clients. Project began with the discovery phases and moved through functional and technical specification phases. Project included design of content and community as well as the on-line exchange and RFP/RFQ process.

### Long Distance Service Launch, New York, NY

Inherited a project that had started badly with a client that was less than cooperative. Effectively managed the implementation and development team to turn around client sentiment and deliver the site according to new expectations and a revised timetable. Site included the launch of free long distance services, e-mail, chat, calendar and community.

### Move to 1400 Union Meeting Road, Blue Bell, PA

Conceived of, negotiated, managed and implemented an office move involving a combined 50,000 square feet and total rent in excess of \$7.5 million that required a space swap with Goodyear Tire and Rubber with only 4 weeks from the start of negotiations to occupancy, \$300,000 worth of office modifications and coordinating in excess of 40 participants. To reduce the time to occupancy all space design work was performed in-house. This time period coincided with the local Verizon telephone strike and in order to provide voice/data access to the outside world a short distance wireless voice/data IP solution was deployed.

### Move to 5 West 19<sup>th</sup> Street, New York, NY

Served as the construction manager for the design and build out of new office space in the Flat Iron District of New York City. Project involved coordinating the activities of the architect, general contractor, wiring contractor and interior designer to create the look and feel desired for the space.

## Sales Management

### Law Manager, Inc., Conshohocken, Pennsylvania

**1993 - 1999**

Chief Financial Officer/Senior Engagement Director

Operational responsibilities consisted of the day-to-day management of a product company startup specializing in the legal matter management/CRM product space with revenue from \$100,000 to \$9 million. Responsibilities included overseeing all operational issues and functions including accounting, finance, investing, budgeting, sales and marketing, legal/contractual and intellectual property issues and matters and all Human Resources functions including hiring, recruiting, retention and staff management. Also developed strategic alliances with system implementation partners such as PriceWaterhouseCoopers and Arthur Anderson and defined, oversaw the production of and delivered system implementation training to these partners and clients. Project responsibilities included

prospecting, selling, closing, strategic consulting, team direction for scoping, implementation, functional requirements, integration, conversion, technical architecture, deployment, product and support for high transaction, mission critical legal information systems involving strategic clients.

#### Automotive Legal System Implementation, Detroit, MI

Managed a combined DaimlerChrysler/Law Manager delivery and implementation team of over 30 information technology professionals for the purpose of replacing a legacy legal information system. Provided management, subject matter expertise, product knowledge, and technical architecture support to the team as it determined business requirements, constructed system conversion/migration software, customized and extensively configured, installed and deployed the system with a successful launch. This transactional system contains over 6 million records and interfaces to other DaimlerChrysler systems. System supported over 1,000 users across the globe and contained in excess of 4.5 million records at go live. Project served as the central application for all of DaimlerChrysler's inhouse and outside counsel. Up sold the project from \$65,000 to \$1.3 million and worked with over 50% of DaimlerChrysler's departments including Accounting/Finance, Customer Care, Parts Procurement, Insurance and Risk and Law. Project Reported to the General Counsel and involved the following functions: Outside Counsel Collaboration, Document Management, Conflict Tracking, Warranty, Product Liability, General Litigation, Class Action, Dealer Relations, Environmental, Insurance, Patent, Commercial Affairs, Service of Process, Invoice Payment and General Corporate Legal Matters.

#### Department of Defense Matter Tracking System Implementation, Alexandria, VA

Sourced, wrote winning proposal and managed the project for the implementation of a matter tracking system for the United States Army Corps of Engineers. Project involved system design and implementation, an extensive conversion from a legacy system to a Sun Microsystems Enterprise 4000 Server, training delivery and worldwide system roll out. System and training was delivered worldwide to 600 users using the Internet as the mechanism of software delivery. Functions Supported included: Technology Transfer, Contracts, Environmental, Civil Litigation, Patent, License, Merit Systems Protection Board, Other Non-Contractual Claims, Procurement Bid Protest, Procurement Fraud, Tort Claims, Freedom Of Information, EEO, Grievances, Collective Bargaining and Labor.

#### Law Manager 98 Product Design and Roll Out, Conshohocken, PA

Served as an integral member of the design team for the very successful off-the-shelf Law Manager 98 Matter Management/CRM Suite of products. Functional organizations and departments supported included Personal Injury, Defense, Government and Corporate Counsel. Worked with the development team to identify features and functions that should be built into the system. Product focused centrally on understanding and building the complex relationships between one persona and /or company and another. Wrote much of the product documentation and designed much of the end user interface and product logos and packaging. Wrote and delivered all of the training materials and classes involving implementation, customization, configuration and support.

#### Large Personal Injury Firm Information Systems Implementation

Let the project team that managed a project team to customize, migrate data, implement, train and support a central information system that was used to track all matters, relationships, to do lists, conflicts, etc. for one of the nation's largest law firms based in New York.

#### Logistics and Transportation Company Matter Tracking System Implementation, Philadelphia, Pa

Managed a project implementation and service delivery team to migrate a matter tracking system for Conrail from a legacy mainframe computer system to client server technology. Responsible for all aspects of the project from requirements design and definition to conversion, testing, training and system launch. The team was also contracted to administer all of the client's Sun Microsystems UNIX Servers due to sudden staff changes during the project.

#### Technical Documentation and Large Scale Requirements Analysis

Project involved managing and serving on a team that was responsible for training, performing requirements analysis and documenting those requirements for a large scale matter management system

for the Federal Deposit Insurance Corporation. System supports over 2,500 simultaneous users and is the largest single matter management system in the world.

Product Sale to Large Insurance Company, New York, NY

Project involved initial client contact, writing the product proposal for delivery to the client, technical sales presentations, contract negotiations and on-going prospect interaction ultimately resulting in the win of business in excess of \$500,000.

Litigation Practice System for Large Philadelphia Defense Firm

Lead the implementation team that defined requirements for a central legal/customer information system that worked with defense counsel, litigators, firm management and marketing. As the team lead, I oversaw customization, performed implementation, installation and training for the system. Major functions included: marketing, CRM functions, conflict checking, matter tracking, matter calendar and practice rolodex.

Conflict Management System for Premier 175 year old New York Defense Firm

Served as a senior member of a team that worked extensively with the client to define requirements for a conflict management system and process for large New York defense firm. Project involved off-the-shelf software customization, implementation, installation, testing and training. System was deployed firm wide as a part of a greater legal technology initiative.

Large Scale UNIX System Management for Logistics Firm

Number 3 in the 100 Fastest Growing Companies in Philadelphia

**Shrager, McDaid and Loftus, Philadelphia, Pennsylvania**

**1990 - 1993**

Controller/Director of Information Systems

Operational responsibilities included managing all of the accounting, finances and technology for a prominent Philadelphia 20 person Personal Injury Law Firm. Project responsibilities involved working with the internal client to identify, develop and implement technology solutions that would allow the firm to win cases, create efficiencies and retain clients.

Legal Case Management Selection and Implementation, Philadelphia, PA

Involved working with the internal clients and stakeholders to identify the feature/function set for a legal case management/CRM system. Involved working with the Senior Partners, Legal Assistants, Paralegals and Experts to document desired system functionality, select a vendor, and perform system implementation, training and customization. Functions Supported included Conflict Management, Matter Tracking, Legal Calendar, Enterprise Rolodex

Large Scale UNIX System Implementation, Philadelphia, PA

Project involved correcting a system implementation that was not on track and didn't meet the user requirements. Assisted in vendor litigation, settlement and ultimate implementation of an IBM RS/6000 for use as the main technology platform of the firm. Involved extensive customization of the office automation tools, identifying new uses for the technology and establishing best practices document retrieval and storage.

Geary v Baxtger Gammagard IVIG Class Action, Philadelphia, PA

Using previously developed technology this project involved refining and reducing the record set of a litigation support database and exposing that information to counsel across the country. Access to the system was through multiple dial-up connections requiring 24 x 7 support on an IBM RS/6000 and using Informix as the database.

Factor VIII or IX Concentrate Blood Products Litigation, Philadelphia, PA

Built a Litigation Support document management repository from user requirements using the Informix database tools. The system contained key people information as well as document abstracts for over 1

million documents that were required during the discovery and trial phase of a large-scale class action litigation. System search performance and access were of key concerns.

Legal Matter Cost and Tax Reporting

Eight Penn Center Operating Expense Litigation

PBX Selection, Implementation and Integration

Shrager, McDaid, and Loftus v IBM Litigation

**McCormick, Taylor & Associates,** *Philadelphia, Pennsylvania*

**1987 - 1990**

Controller/Benefits Manager

Project responsibilities included working with Project Engineers to ensure that project costs were tracked appropriately and that all of the firm's projects were profitable. Responsibilities also included day-to-day management of the financial and accounting tracking and reporting system as well as the design, procurement and administration of the firm's health and welfare plan.

Lehigh Tunnel No. 2, Pennsylvania Turnpike, Lehigh County, PA

Project controller for a joint venture to provide design, engineering and architectural services for the Lehigh Tunnel on the Pennsylvania Turnpike. Interacted with the engineering and design team to check project profitability and client satisfaction for this most aggressive of projects.

I-676 to I-76 Connector

Involved ensuring profitability on the PennDOT Vine Street Expressway project. Interacted with project engineers as needed to maintain billing and cost control systems consistent with DOT guidelines. Also served as the focal point between lawyers and engineers for resultant litigation.

401(k) Correction and Remediation

Addition to the Main Capitol Building

Danville Riverside Bridge, Montour and Northumberland Counties, PA

I-76

Veteran's Memorial Stadium, Philadelphia PA

Woodhaven Road / PA 63

Accounts Receivable Software Migration

Word Processing System Requirements, Selection, Procurement and Implementation

**Accountants On Call/Packard Press,** *Philadelphia, Pennsylvania*

**1987**

Accountant/Computer Consultant

Project responsibilities included working with clients to meet their needs on for accounting and computer programming skills on numerous projects.

Advanced Insurance Company Financial Statement Preparation

Served as a Sr. Lotus 1-2-3 Consultant to a financial printer who printed state mandated insurance company financial statements. The software that collected this data was written in Lotus 1-2-3 and my responsibilities included managing production of a 30 member technical shift, spotting and correcting bugs in the software and devising a method of correcting these errors during print processing. The printer's clients included Cigna, MetLife amongst others representing 75% of the North American market.

Intermediate Insurance Company Financial Statement Preparation

Beginning Insurance Company Financial Statement Preparation

Ice Cream Manufacturing Raw Materials Audit  
Knitting Machine Manufacturer Accounts Receivable Audit

**Barrel Grocer, Inc.**, *Philadelphia, Pennsylvania* **1986 - 1987**  
Accountant/Office Manager  
Accounting System Start Up  
Franchise Store Opening  
Purchase Order Software Creation  
Year-End Financial Audit  
Manage 100% quarter over quarter revenue growth

**Temple University Office of Academic Admin.**, *Philadelphia, Pennsylvania* **1984 - 1986**  
Project Coordinator  
Temple Mile  
Retention Center  
Word processing Center Interior Lighting and Space Plan

**Joseph Vignola for Senate and Joe Vignola for City Council.**, *Philadelphia, Pennsylvania* **1984 - 1986**  
Campaign Statistician  
Election Return Reporting and Analysis  
Political Polling

**Swank Systems.**, *Philadelphia, Pennsylvania* **1983 - 1984**  
President and CEO  
Telefund Management, Inc.  
University of Pennsylvania Law School  
Wharton School  
Philadelphia Orchestra  
Pennsylvania Ballet  
Graduate Hospital Department of Internal Medicine  
Large Scale Database Development

## COMPREHENSIVE CLIENT LIST

Over the span of my career, I have either worked on or led technology initiatives involving an ever growing and impressive set of clients which include:

422 Business Advisor  
Abo and Company  
AchieveX  
Advanced Telecommunications  
Alconox

American Infrastructure  
APA Music + Pictures  
Barrel Grocer  
Beasley, Casey & Erbstein  
Beckman and Associates

Breyers Ice Cream	Norfolk Southern
Beckman & Marion	O'Brien & Ryan
Canduru.com	One Stop Land Transfer
Chrysler Financial	Orange U.K.
City of Philadelphia	Packard Press
Cleary, Gottlieb, Steen & Hamilton	Pennsylvania Ballet
Conrail	Pennsylvania Department of Transportation
Converge	Perenich, Carroll, Perenich, Avril & Caulfield
Cravath, Swaine & Moore	Performance Media Group
CStereo	Philadelphia Gas Works
CSX	Philadelphia Orchestra
DaimlerChrysler	Philip Morris, Inc.
DeMichele & DeMichele	Pierce College
Dilworth, Paxson, Kalish & Kaufman	Precision Laser
Dimensional Dynamics	Property Solutions, Inc.
eLaw Global	Republic National Bank Of New York
Federal Deposit Insurance Corporation	Ronald Wilk
Federal Trade Commission	Sales Team East
Fortune Brands	Silk Title
Fox Rothschild	Silogram Lubricants, Inc.
General Motors	SJ Magazine
Gerard J. Ferro	Stone Watch
Habush, Habush, Davis & Rottier	Subaru Of America, Inc.
IKEA of Sweden	Sullivan & Liapakis, P.C.
Inn at Bowman's Hill	SUNRx, Inc.
Internal Medicine Associates	Telefund Management Inc
Jim Beam	Temple University
Knitting Machinery Corporation of America	Thorp Reed & Armstrong
Kraft, Kennedy & Lesser	Travel Tribe
Law Offices Of Kenneth R. Schuster	U. S. Securities & Exchange Commission
Law Manager, Inc.	U. S. Army Corps of Engineers
Lester, Schwab, Katz & Dwyer	U. S. Social Security Administration
Litvin, Blumberg, Matusow & Young	University of Pennsylvania Law School
Marathon Oil Company	University of Pennsylvania Wharton School
MasterBrand Cabinets	University of the Sciences in Philadelphia
Met Life	Vanguard Group
Modern Agent	Vercera
Monarch Med Spa	Verticalnet
Monheit, Monheit, Silverman and Fodera	Vintage
Monheit, Michael, Esq.	YadaYada
Mortgage Ramp	Zietec
Mulvey & Flanagan	ZIM
NetHealth	

## TECHNICAL SKILLS

Languages: HTML, C, Perl, Sed, Awk, SQL, UML, SPSS

Platforms: Intel based PC, IBM RS/6000, Sun Microsystems and Various PBX Telephone Systems

Operating Systems: Microsoft Windows, AIX, UNIX

Tools: Microsoft Office Applications, Microsoft Project, Microsoft Visio, Dreamweaver, Fireworks, Freehand, Flash

## PROFESSIONAL

President of the Purchasing Management Association of Philadelphia (since June, 2007)  
1<sup>st</sup> Vice-President of the Purchasing Management Association of Philadelphia (2006 – 2007)  
Chairman of the Finance Committee of the Purchasing Management Association of Philadelphia (January, 2006 through June, 2006)  
Secretary/Treasurer of the Purchasing Management Association of Philadelphia (since July, 2005)  
Member of the Executive Committee of the Purchasing Management Association of Philadelphia in the position of Secretary / Treasurer (since July, 2005)  
Member of the Board of Directors of the Purchasing Management Association of Philadelphia with responsibility for e-Newsletter and the Web Site (June, 2005)  
Chair of the Web Committee of the Purchasing Management Association of Philadelphia (2004 - 2005)  
Member of the Web Committee of the Purchasing Management Association of Philadelphia (2003 - 2005)  
Web Consulting Member of Minority Women's Business Development Group of the Purchasing Management Association of Philadelphia (2004 – 2005)  
Member of the Institute for Supply Management General Conference Committee (2004)  
Member, Purchasing Management Association of Philadelphia (since 2001)  
Member, Institute for Supply Management (since 2001)  
Member, American Association of Individual Investors  
Technology Panelist for the Association of Legal Administrators Journal  
SUN Microsystems Competency 2000 Certified  
Featured speaker on Computer Network/Internet Security for the Association of Legal Administrators  
Featured speaker on Google Search Engine Optimization for the Citibank Community Series

## PUBLICATIONS

Monthly Technology Column, 422 Business Advisor  
Monthly Supply Management Column, Purchasing Management of Philadelphia News  
"Law Manager Releases Windows Software," Law Technology Product News  
"Good Student Government Must Fulfill Obligations", The Temple News

## EDUCATION

**Temple University, Philadelphia, PA**  
M.B.A., Finance and Accounting, Spring 2006  
**Temple University, Philadelphia, PA**  
B. A., Political Science with strong coursework in Computer Science  
**Camden County College, Blackwood, NJ**  
Coursework in C and UNIX

## AWARDS

Temple University's Feinstone Award for the "promotion of change within democratic principles."  
McCormick, Taylor and Associates' award in recognition of "outstanding achievement for the accounting group."

## COMMUNITY

Founder, Domain Freedom Foundation that works to assist non-profit entities in obtaining domain names that are rightfully theirs.

Citizen Volunteer for the Committee of Seventy

Vignola for United States Senate in areas of Candidate Support, Fund Raising, Political Polling, Accounting and Advance Team

Vignola for Philadelphia City Council in areas of Computer Support, Fund Raising, Political Polling, Accounting and Advance Publicity.